

SSLT minutes 5/13/15

Called to order at 3:15.

Present: Stiles, Sandoval, An, Kyi, Lam, Klipstein, Lashier, Petersilge, Young, Novak, Merel

1. WASC schedule voting results

69.92% voted yes, 3 people short of passing.

Petersilge said that talked to many who voted no and explained that they felt like it was too much loss of instructional time. Too many minimum days and they would rather sacrifice staff meetings.

Discussion then ensued trying to understand why the proposal did not pass.

Petersilge attempted to explain why the vote turned out the way it did.: We really have not operated under the consensus model as outlined in Appendix E for at least 10 years. It fell by the wayside when we had a big change in DO and Administration personnel, along with change in **ATA** leadership who were not familiar with how the process worked at the high school. In addition to that, more than 50% of our current faculty and staff have absolutely no knowledge of what it is or even why we once used the consensus model. Essentially, the model only works when all involved understand and support the process. It operates successfully when there is a safe atmosphere of trust, respect, active participation and open and honest communication.

The reason we had to reach "sufficient consensus" on the **WASC** Bell Schedule by voting rather than true consensus is because we cannot magically create a trusting safe climate that has not existed for 11 years where all feel safe to express their opinions. This was evident at the yesterday's faculty meeting when only one person who voted No on the proposal voiced his reasons. After this, it seemed to me that no one else felt safe to voice dissenting opinions, especially because it turned into an "us versus them" exchange. To me, that spoke volumes to the trust issue.

There was a discussion about the history of such training and apparent need for training now. Both Petersilge & Leslie said that their impression was that people did not realize how important voting is as there were many non-voters. Some of the ATA contract Appendix E language may be suspended for one year based on bargaining unit negotiations, but that would not prevent SSLT from pursuing said training. After much discussion, most members stated that they think it would be a good idea to pursue the consensus building training.

2. SSLT Election 2015-2016

Petersilge proposed to have elections now rather than at the start of the school year. She will

send out an email to notify the faculty that nominations are open. At least 6 teacher positions will be open (checking on whether or not Robert Ilgenfritz's term is up). Novak and Young will run, Petersilge is undecided. Klipstein needs to wait to find out about the results of ATA elections.

3. J Building Supplies

Novak gifted ink pods. Klipstein mentioned that there is a possibility that they may run out of Master rolls for the Duplo machine. Stiles suggested collaborating to find other resources.

4. 2015-2016 budget

Lashier provided attached proposed budget for 2015-2016. There is an overall 47% increase from 2014-2015 which was same as 2013-2014. Now the budget is back to 2008 levels. Notable items highlighted by Lashier: increase for teacher subs, conferences. Now that we're out of construction, will be slowly retiring old furniture. Perspective: to outfit J building would take entire budget of \$320K. Accreditation: setting aside money to prepare for WASC in 2016. Textbooks: question from Klipstein regarding whether or not district is still buying textbooks. Merel said we still need to provide for current students. Also textbooks includes novels. Kyi inquired about textbooks for a new class such as AP Human Geography, Merel said that it is an adoption so textbooks will be paid for by the district.

Duplo ink is line 6 "Other Supplies." As the budget is higher next year, it is unlikely that supplies will run out. Clarification was given on the ordering process. A purchase order (PO) is opened at the beginning of the year for a certain amount. The April deadline was not for ordering but for putting in new PO.

Sandoval asks if there is money to buy 6 more chairs for counseling area. Money for items such as a chairs would come from SSC not this budget. SSLT will vote on the budget at the next meeting on June 10, 2015.

Next meeting June 10, 2015.